

Doctor of Education in Organizational Leadership



Our Doctor of Education (Ed.D.) in Organizational Leadership program is designed for working professionals who seek dynamic growth in their leadership practice, whether as part of a move into upper-level management and leadership, or simply to make a bigger difference driving progress on the complex challenges they care most deeply about.

Students may also choose to pursue superintendent licensure as part of their degree. Indiana District Level Administrator Superintendent licensure prepares you for a leadership role in your school district, network, or diocese.

Did you know?

Today's organizations face issues for which our industrial age leadership theories and practices are ill-equipped. Professionals from diverse industries and domains—from healthcare to technology to government to clergy—will benefit from this doctoral program.

How does this program benefit me?

The program is designed to help students build the emotional and psychological capacity for the burden of leadership, advance and enhance leadership skills, prepare them to employ research to diagnose organizational needs, and investigate the range and effectiveness of possible interventions.

What will I study?

There is more to organizational leadership than simply meeting goals and objectives. The program emphasizes the Adaptive Leadership framework as its foundation, which provides a leadership focus that recognizes organizations as social systems, differentiates between technical problems and adaptive challenges, and expressly accounts for the nuance and power of authority and group dynamics.

What does the curriculum look like?

This program has six overarching goals for candidates, such that at the completion of this program the graduate will be able to:

- **Understand:** Diagnose the complex social systems of an organization.
- **Engage others:** Align and mobilize others within an organization.
- **Manage self:** Build emotional and psychological strength required to exercise leadership.
- **Intervene skillfully:** Act with purpose and agency within groups, teams, and organizations.
- **Execute:** Manage the technical aspects of an organization's operations.
- **Evaluate:** Measure the effectiveness of interventions using research and data.

Program Length

Students should plan to earn five to eight credit hours per semester, with a broader commitment of approximately 34 months to complete the required 57 credit hours. Classes meet one weekend a month with a week-long intensive course each summer.

Start Date

New cohorts start each summer.

Eligibility Requirements

To be eligible, you must have earned a master's degree from a regionally accredited institution with a GPA of at least 3.00. Additionally, applicants are required to complete a leadership scenario as well as participate in phone and face-to-face interviews.

For more program information, contact:

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For admission information, contact:

Office of Graduate Admission
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APPLYING IS EASY.

1. Start at marian.edu/applynow.
2. Click **Doctorate** under **Graduate Degree Applications** to create an account and start your application.
3. Enter your contact information.
4. Under "Enrollment information," choose the following:
 - Choose **Doctorate: Students applying for an EdD or DNP** in the "I intend to enroll as a ___ student" field.
 - Choose **Organizational Leadership - EdD** under the "My chosen area of study is" field.
 - Choose **Summer** for the "I plan to start classes" field.
5. Click "Proceed to step 2."
6. Verify the program selection and then click "Next" to access the application.
7. Complete and submit the application.