

## Master of Arts in Leadership Practice



Our Master of Arts in Leadership Practice is designed for early- to mid-career working professionals who want to continue to develop their ability to exercise leadership in any situation. Using a cohort model, the program supports you whether your intention is to move into upper-level management or to make a more significant impact in your current role, driving progress on the complex challenges that matter most in your organization.

Students should plan to earn five to six credit hours per semester over the course of this two-year program culminating in 30 total hours earned.

### Why earn a Master's Degree in Leadership Practice?

The MA in Leadership Practice is designed to help you build emotional and psychological capacity for the burden of leadership, expand and enhance your leadership tool kit, prepare you to employ research to diagnose organizational needs, and implement effective interventions. This is accomplished through the experiential nature of the coursework that will prepare students to impact not only the social systems of their own organization but the community at large.

### What will you study?

There is more to organizational leadership than simply meeting technical goals and objectives. The program emphasizes the Adaptive Leadership framework as its foundation, which provides a leadership focus that recognizes organizations as social systems, differentiates between technical problems and adaptive challenges, and expressly accounts for the nuance and power of authority and group dynamics.



### Program Learning Outcomes

This program has six overarching goals for candidates, such that at the completion of this program the graduate will be able to:

- Diagnose the complex social systems of an organization.
- Align and mobilize others within an organization.
- Continue to develop their emotional and psychological strength required to exercise leadership.
- Act with purpose and agency within groups, teams, and organizations.
- Manage the technical aspects of an organization's operations.
- Evaluate the effectiveness of interventions using research and data.

### Career Paths

Graduates of the MA program will be prepared to mobilize others, lead change, and manage organizational systems. This program is rare in that it is specifically geared to help individuals develop the capacity to exercise leadership in the face of the adaptive challenges. Professionals from diverse industries and domains—from healthcare to technology to government to clergy—will benefit from this program.

### Admission Criteria

Applicants must hold a bachelor's degree from a regionally accredited institution with a graduate GPA of at least 3.00 and complete a face-to-face interview.

### How to Apply

- Create an account: [marian.elluciancrmrecruit.com/apply/account/create](https://marian.elluciancrmrecruit.com/apply/account/create)
- Submit official transcripts from every college and/or university that you've attended. (Official transcripts are sent directly to Marian University from the schools.)
- Submit a professional resume or CV.
- Provide us with one letter of recommendation from professional references.



For more information, contact the program director, Jeffery Kaufman, Ph.D., at [jkaufman@marian.edu](mailto:jkaufman@marian.edu).

[marian.edu/malp](https://marian.edu/malp)

