

Dean for the College of Arts & Sciences Marian University

The Dean for the College of Arts & Sciences (CAS) serves as the chief academic and administrative officer for the college, reporting to the Provost. The Dean creates and supports the academic mission of the CAS by ensuring qualified faculty and cultivating innovative programs that prepare students for 21st century vocations. The Dean will work closely with the university's leadership team to ensure that the CAS has the appropriate level of support. The Dean shall be responsible for planning, budgeting, coordinating, supervising and evaluating personnel and programs within the CAS. The Dean of the CAS will promote an innovative, interdisciplinary, and inclusive working environment that is forward-thinking and strives for diversity, equity, and inclusion of people, perspectives, and ideas.

Essential Duties and Responsibilities:

- Actively engage the Catholic Franciscan mission and identity of Marian University by modeling the Franciscan Sponsorship Values and honoring the legacy of the founding congregation through transformative education, unity in diversity, leadership through service, integrating faith and life, and institutional policies
- In collaboration with the assistant deans, create and implement strategic plans for the College of Arts & Sciences
- Promote and advocate for the College of Arts & Sciences with internal and external audiences by building strong external relationships within local and global communities
- Engage in significant external fundraising
- Serve as the primary change agent for the College of Arts & Sciences to reach the university's strategic plan goals
- Serve on the President's and Provost's core leadership team to advance the university
- Conduct regular formative appraisals of assistant deans with the goal of amplifying faculty strengths and mitigating areas of weakness
- In collaboration with the assistant deans, investigate educational and personnel concerns requiring action and actively work toward resolution
- Oversee the CAS budget and personnel, in collaboration with the CAS assistant deans
- Support the academic and scholarly activities of the college's faculty

Required Qualifications:

- The Dean will have an earned doctorate or terminal degree from a liberal art or science from an accredited university
- Faculty experience which qualifies the candidate for tenure at the rank of associate professor or higher in the Marian University system
- Ideally, the Dean will have 10+ years' experience in an arts & sciences discipline with at least five in a full-time, academic leadership role
- Evidence of a collaborative, collegial, and equitable administrative style
- Demonstrated collaboration with shared governance and constituent groups
- High level of proficiency with collaboration, strategic planning, and project development/management

Preferred Qualifications:

- Proficient in at least 2 languages